

Equity Policy Statement

The club is committed to ensuring that equity is incorporated in all aspects of coaching delivery and the development of the coaches, volunteers, and participants. In pursuing this, The club acknowledges and adopts the following Sport England definition of sports equity:

‘Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society’.

The club will:

- Ensure that all people irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation have a genuine and equal opportunity to participate in rugby at all levels and in all roles.
- Not disadvantage any individual by imposing any conditions or requirements, which cannot be justified.
- Provide clear advice and opportunities for training to all those working for or on behalf of the Club.
- Ensure that all those who participate in rugby at all levels and in all roles receive fair and equitable treatment.
- Ensure that anybody working or wishing to work for or on behalf of the Club does not receive less favourable treatment on the grounds outlined in this policy statement.

The club expects all instructors/students/volunteers:

- To adopt to the principles set out in this policy
- To actively oppose discriminatory behaviour.
- To promote equality of opportunity

Any students of the club found to be failing to comply with any of the points set out in this statement may face a termination of membership.